



DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS - MONTANA
1956 MOUNT MAJO STREET
FORT HARRISON MT 59636-9725

MONTANA ARMY NATIONAL GUARD
Active Guard Reserve (AGR) Job Announcement

Job Announcement #	ARNG 27-07
Opening Date	22 October 2026
Closing Date	06 November 2026
Position Title	Readiness NCO
Duty MOS / AOC	74D4V3 (CBRN Specialist, Ranger Parachutist, Advanced CBRNE Enabler) (<i>Applicants are not required to be 74D qualified to apply</i>)
Grade Authorization	Min Grade: E-7 / SFC
	Max Grade: E-7 / SFC
Organization	190 th Chemical Reconnaissance Detachment (CRD)
Duty Location	Fort Harrison, MT
Tour Authority	Full-Time Military Force (FTM) Active Guard/Reserve (AGR) Program Title 32 U.S.C. § 502(f)
Selecting Official	MAJ Clayton Cantrell, MI, MTARNG
Duty Description POC	MAJ Cantrell (406) 324-5156 clayton.d.cantrell.mil@army.mil

PERSONNEL ELIGIBLE FOR CONSIDERATION

Areas of Consideration	
Area I	Soldiers who have been accessed into the MTARNG AGR Program and have completed more than 18 months of their initial AGR tour.

POSITION DESCRIPTION: READINESS NCO / TEAM LEADER

Serves as the Readiness NCO and operational Reconnaissance Team Leader for the 190th Chemical Reconnaissance Detachment (CRD), an airborne-qualified Special Operations Forces (SOF) support element organic to the Montana Army National Guard and operationally aligned to support the 19th Special Forces Group (Airborne) and 1st Special Forces Command (Airborne). Operating under the direction of the Detachment Commander, the incumbent bridges garrison readiness and tactical mission execution: managing full-spectrum administrative readiness while simultaneously leading a specialized Chemical Reconnaissance Team (CRT) in tactical airborne infiltration, sensitive site exploitation (SSE), technical escort (ASI L3), and live-agent characterization in direct support of Special Forces Operational

Detachments-Alpha (ODAs). This role manages overall personnel administrative and medical readiness for airborne and hazardous material handling operations; monitors Detachment Top Secret / SCI security clearance compliance; oversees the Detachment Airborne Jump Program; audits and maintains individual Parachutist Jump Logs, certifies manifest rosters, performs Drop Zone Safety Officer (DZSO) and Jumpmaster duties; processes drill and jump pay; and serves as the principal liaison to 19th SFG(A) ensuring detachment training cycles, deployments, and operational readiness align directly with USASOC / 1st SFC(A) priorities.

SECTION I: ELIGIBILITY REQUIREMENTS

To be eligible for this position, applicants must meet all eligibility requirements as of the closing date. Applications will be screened against criteria in AR 135-18, AR 40-501, DA Pam 611-21, NGR 600-5, and other applicable regulations. Applications meeting the screening criteria will be forwarded to the selecting official; applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format.

Requirement Area	Policy & Eligibility Criteria
<i>Waiver Submissions</i>	Applicants who qualify under AR 135-18, Table 2-1, but have a waivable disqualification under Table 2-2, must include a request for the appropriate waiver with their application packet.
<i>Current Stabilization</i>	Applicants currently under stabilization in accordance with CNGBM 3501.00, NGR 600-5, or MTARNG Title 32 AGR Reassignment Stabilization Policy must attach a waiver request with their application that has been reviewed/approved by their Brigade level Administrative Officer (AO).
<i>Duty MOS Qualification</i>	Applicants are not required to be 74D MOS qualified prior to application; however, selected applicants must meet prerequisites per DA Pam 611-21 to attain qualification within 12 months of reassignment and be eligible to obtain SQI V (Ranger Parachutist) and ASI L3 (Advanced CBRNE Enabler).
<i>Security Clearance</i>	Must possess or be eligible to obtain and maintain a minimum-security clearance of SECRET and may be required to obtain Top Secret/SCI clearance level.

SECTION II: CONDITIONS OF ACCEPTING THIS POSITION

Acceptance of this AGR position constitutes agreement to the following terms and operational conditions:

Category	Condition of Service
<i>Tour Stabilization</i>	Mandatory 18-Month Stabilization: The first 18-months of this tour are stabilized, except in cases of mobilization or force structure modifications.
<i>Fitness & Body Composition</i>	Must have a passing Army Fitness Test (AFT) within the past 8 months, current passing Combat Fitness Test (CFT) – <i>if applicable</i> , and passing waist-to-height ratio (WHtR) body composition assessment within the past 6 months to start on orders.
<i>Medical & Physical Profile</i>	Must have a current Periodic Health Assessment (PHA) completed within the last 12 months.

Category	Condition of Service
Substance Screening	Active Guard Reserve (AGR) Soldiers are subject to ongoing periodic urinalysis drug screening.
Financial & Travel	Must obtain and maintain an active Government Travel Charge Card (GTCC) in good standing. Permanent Change of Station (PCS) expenses may be authorized.

SECTION III: APPLICATION REQUIREMENTS

Required Documents		Accepted Format(s) / Details
All Applicants	Letter of Intent	Memorandum format (<i>sample enclosed</i>).
	Biographical Sketch	IAW NGR 600-200 Figure G-3 (<i>sample enclosed</i>).
	Soldier Record Brief	Soldier Talent Profile (STP) (from IPPS-A).
	Medical Readiness (IMR)	MEDPROS Individual Medical Readiness report, printed within the last 30 days.
	Fitness Test (AFT/CFT)	Most recent, ATIS Printout or DA Form 705 (AFT Scorecard).
	Body Composition Assessment (WHtR)	ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit.
	Evaluation Reports	Last <u>three</u> DA 2166-9 or DA 67-10 reports.
	Stabilization Waiver	Required if currently stabilized (<i>sample enclosed</i>). Must be reviewed/signed by respective Brigade level AO/OIC prior to submission.

Application Submission Policies	
Accountability	Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (<i>sample enclosed</i>).
Draft Evaluations	Only finalized, signed evaluation reports will be accepted. Draft versions will be discarded.
Unsolicited Documentation	Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board.

SECTION IV: INSTRUCTIONS FOR SUBMITTING APPLICATION

Emailed packets are preferred and must be submitted as a single PDF (no more than 2 attachments, not to exceed 12MB) to ng.mt.mtarng.list.j1-agr-applications@army.mil prior to 2400 MST on **06 November 2026**. Hand-carried packets must be received by HRO no later than 1630 MST on the closing date. Incomplete, late, or improperly formatted packets will not be considered. Soldiers who fail to comply with

these procedures will be notified in memorandum format. Application packets become the property of the MTARNG and will not be returned. For questions regarding the application submission process, contact CW3 Ryan Baldry at (406) 324-3248 or via email at ryan.d.baldry.mil@army.mil

SELECTION PROCESS & EQUAL OPPORTUNITY

After interviews, the Selecting Official will rate applicants and forward results to HRO-A for final approval and notification. The Montana National Guard is an Equal Opportunity Employer. Selection will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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 \\ HQ MTNG //
 \\ OFFICIAL //
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 KENNETH F. FECHTER
 Col, MTANG
 Human Resources Officer

10-74D. MOS 74D--Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74 (Effective 202610)

- a. Major duties.** The CBRN specialist conducts CBRN reconnaissance and surveillance; performs decontamination operations; conducts CBRN sensitive site assessment and exploitation; and operates and performs operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, CBRN NCOs/specialists plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations. Duties for MOS 74D at each level of skill are:
- (1) *MOSC 74D10.* Performs as a team member in support of CBRN reconnaissance, surveillance, detection, and decontamination operations; serves as company CBRN specialist or operations readiness specialist.
 - (2) *MOSC 74D20.* Supervises CBRN reconnaissance and surveillance, detection, and decontamination operations; serves as company CBRN NCOs or operations readiness NCOs.
 - (3) *MOSC 74D30.* Serves as squad or team leaders and leads CBRN reconnaissance/decontamination detection squads, and teams; serve as battalion CBRN NCOs who supervise and train company level CBRN NCOs/specialists and inspect company-level CBRN readiness.
 - (4) *MOSC 74D40.* Serves as platoon sergeants and supervises CBRN reconnaissance and surveillance, detection, and decontamination platoons; manages operations of a chemical company; serves as the CBRN staff advisor at battalion level and higher who supervises and trains subordinate level CBRN NCOs/specialists and inspects subordinate unit CBRN readiness. Serves as a CBRN Staff NCO in a CBRN Response Team (CRT).
 - (5) *MOSC 74D50.* Serves as first sergeant, or CRT team sergeant; coordinates, supervises and conducts group and Army Service Component Command (ASCC)-level CBRN operations.
 - (6) *MOSC 74D60.* Serves as command sergeants major and operations sergeants major; advises the commander and staff on all matters pertaining to enlisted personnel; enforces the implementation of established policies and standards as they pertain to enlisted personnel within the command; serves as CBRN SGMs and provides staff supervision; coordinates, supervises, and conducts group, division, corps and ASCC-level CBRN operations.
- b. Physical demands rating and qualifications for initial award of MOS.** CBRN specialists must possess the following qualifications:
- (1) A physical demands rating of Moderate (Gold)
 - (2) A physical profile of 122221.
 - (3) Normal color vision.
 - (4) Qualifying scores.
 - (a) A minimum score of 100 in aptitude area ST.
 - (b) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 Shuttles in Physical Demand Category “Moderate” (Gold).
 - (5) Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACBRNS or at a TASS Battalion.
 - (6) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.
- c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).**
- (1) L3 – Advanced CBRNE Enabler (skill level 1-5).
 - (2) L6 –CBRN Mounted Reconnaissance (skill level 1-4) (Effective 202610)
 - (3) M9--Master Driver Trainer (skill level 3-5) (Effective 202610).
 - (4) R7--Army Reconnaissance (skill level 3 and above) (personnel only).
 - (5) R8—Stryker Master Gunner (personnel only).
- d. Physical requirements and standards of grade.** Physical requirements and SG relating to each skill level are listed in the following tables:
- (1) *Table 10-74D-1.* Physical requirements.
 - (2) *Table 10-74D-2.* Standards of grade TOE/MTOE.
 - (3) *Table 10-74D-3.* Standards of grade TDA.

TABLE 10-74D-1, Physical requirements for MOS 74D

Skill Level	Task Numbers	Tasks
1	1,2,4,5,6,7,8,9	- Occasionally conducts training in the Chemical Defense Training Facility (CDTF) in a live agent environment for three hours while wearing the Joint Service Lightweight Integrated Suit Technology (JSLIST) (6.57 lbs.); and the M50 Joint Service General Purpose Protective Mask (4.97 lbs.) (Total JSLIST & M50 Mask 11.72 lbs.). - Frequently performs CBRN operations in MOPP 4 (Total ~92 lbs.) for up to 3 continuous/10 non-continuous hours. - Occasionally performs CBRN operations in MOPP 4 (Total ~92 lbs.) for up to 3 continuous/10 non-continuous hours. - Occasionally lift and carry 146 lbs. (125-GPM Diesel Water Pump, prorated for two Soldiers at 73 lbs.) waist high for a distance of up to 25 ft., up to 5 minutes in MOPP 4 (11.72 lbs.). - Occasionally lifts a 50 lb barrel (STB decontaminating agent, prorated to 25 lbs., per individual of a two person team) 43 inches high while wearing MOPP 4 (11.72 lbs.) for up to 70 seconds.
2	2,4,5,6,7,8	
3	2,4,5,6,7,8	
4	2,9	
5	3,9	
		- Occasionally lifts/lowers ~283 lbs. (contaminated casualties and litter, prorated to 70.75 lbs. by four person carry), up to 42 in high (roller system), 20 times per hour up to four hours, while wearing MOPP 4 (11.72 lbs.). - Occasionally push/pulls ~283 lbs. (contaminated casualties and litter) on a roller system, up to 20 ft., 20 times per hour up to four hours, while wearing MOPP 4 (11.72 lbs.). - Occasionally digs, lifts, and shovels 11 lbs. scoops of dirt in bent, stooped or kneeling position; waist high; up to 50 ft., while wearing MOPP 4 (11.72 lbs.). - Frequently performs Hazardous Material (HazMat) Task at the Operations Level while wearing CBRN protective garments (Level B) with Self Contained Breathing Apparatus (SCBA) (Total Weight 32.8 lbs.) for up to 1 hour.

TABLE 12-1, Special Qualification Identifiers (SQI) and Specifications

Code: V Title: Ranger Parachutist Proponent: USAIS
<i>Description of positions.</i> Identifies positions requiring assignment of Soldiers who are Ranger and parachutist qualified. <i>Qualifications.</i> Must successfully complete requirements for award of SQI G (Ranger) and P (parachutist) as outlined in AR 614-200. <i>Restrictions.</i> None.

TABLE 12-2, Additional Skill Identifiers (ASI) and Specifications

Code: L3 Title: Advanced CBRNE Enabler Proponent: U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS)
<i>Description of positions.</i> Identifies positions requiring Soldiers qualified to provide CBRNE assessment, disablement, elimination, escort and site remediation restoration of hazardous materials. <i>Qualifications.</i> Must successfully complete the Advanced CBRNE Enabler Course, Fort Leonard Wood, MO. <i>Restrictions.</i> For use with MOS 74D and 89D only.

AR 614-200, Chapter 5-3. Ranger training brigade assignment (skill qualification identifier “G” (ranger) and “V” (ranger parachutist))

- Soldiers may volunteer for ranger duty. They will be briefed on all aspects of ranger duty prior to submitting their applications.
- Soldiers who volunteer for ranger training must meet the minimum medical fitness standards (see AR 40-501), the prerequisites for ranger training (see chap 4 and ATRRS Course Catalog), and, when applicable, the prerequisites for airborne training. Soldiers will attend training TDY and return to parent organization or TDY enroute to assignment.

AR 40-501, Chapter 5-3. Medical fitness standards for initial selection for airborne training, Ranger training, Special Forces training, Reconnaissance, and Surveillance Leaders Course training, civil affairs, and psychological operations

The causes of medical disqualification for initial selection for airborne training, Ranger training, Special Forces, and RSLC training are all the causes listed in the accession standards, plus all the causes listed in this paragraph and paragraph 5 – 4. Waiver considerations will be submitted to and considered by the John F. Kennedy Special Warfare Center and School. Contact Special Operations Forces



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MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Application for Position Vacancy

1. Request consideration for the position of _____, Job Vacancy Announcement # _____.
2. [Address specific qualifications you have for the position applied for. Highlight any pertinent information not evident in your application packet. Include applicable civilian experience that may enhance your ability to perform this mission].
3. [Identify when you would be available to assume this position and whether or not you are willing to work in more than one location. Provide the best daytime phone number and an email to reach you for the Selecting Official to set up an interview].

FIRST MI. LAST NAME
RANK, MTARNG
Position/Job Title

BIOGRAPHICAL SKETCH

Name (last, first, MI):

Date:

DODID:

Primary MOS:

Secondary MOS:

Present Rank:

Date of Grade:

Years of active service and BASD:

Total years of service and PEBD:

Date of Birth:

Place of Birth:

Marital Status:

Home Address:

Home Telephone Number:

Business Telephone Number:

Civilian education:

Military education:

Decorations, awards, and citations (spelled out in order of precedence):

Civilian affiliations:

Significant experience (including duty status and primary civilian occupation or AGR):

(Do not type the following on the sketch)

1. Limit to 2 pages on standard 8 ½" x 11" white paper using a standard courier, pica, or elite font.
 2. If pursuing a degree, list major and minor, institution, and date projected for completion.
 3. List only completed training course. Do not list single sub courses under military education.
 4. Include civilian affiliations, professional, educational and military societies and organizations, and civilian activities such as fraternal, social and service organizations.
 5. In significant experience, list military duty assignments and civilian positions from most recent to oldest.
 6. Do not include a narrative biography, objectives, or abbreviations.
 7. Type entries in regular print. Do not use all capitals, italics, bold fonts, special characters, jargon, or any other gimmicks designed to draw special attention to specific entries on this document. List accurate information that is clear and concise.
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MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Explanation for Missing and/or Expired Documents

1. [Identify anything that you are missing in your application packet (i.e. current AFT, NCOERs, etc.) with an explanation as to why].
2. I can be contacted for any questions at [provide best contact phone number and email].

JOHN E. DOE
RANK, MTARNG
Position/Job Title



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MEMORANDUM THRU

[BN AO], Unit, Street Address, City, State, Zip Code

[BDE AO] (*if applicable*), Unit, Street Address, City, State, Zip Code

FOR: HRO-A, Joint Force Headquarters – Montana, 1956 Mount Majo Street, Fort Harrison, MT 59636

SUBJECT: Stabilization Waiver Request for [RNK Full Name].

1. I, [RNK Full Name], am requesting an exception to policy for stabilization in accordance with NGR 600-5 and MTARNG AGR stabilization policy.
2. I am requesting stabilization waiver to be considered for Job Vacancy Announcement ARNG 26-25. [*Explain your reason(s) for requesting this stabilization waiver*].
3. The point of contact for this memorandum is the undersigned at (xxx) xxx-xxxx or [email].

JOHN E. DOE
RANK, MTARNG
Position/Job Title